



**Tri-County Area Carpenters and Floorcoverers  
Carpenters Wage Rates**

**Effective June 1, 2021**

Classification	Percent (%)	Gross Wages	Deductions			Fringe Benefits							Total Package
			Savings	Dues	Health*	Flex Choice	DC Pension	DB Pension	Apprentice/ Education*	CITF Fund	Industry Fund IAP/CA Fund	LMFC**	
Foreman	100%	\$43.44	-\$0.50	-\$1.61	\$11.87	\$2.23	\$12.56	\$0.80	\$0.11	\$0.18	\$0.09	\$71.28	
Sub-Foreman	100%	\$41.46	-\$0.50	-\$1.61	\$11.87	\$2.23	\$12.56	\$0.80	\$0.11	\$0.18	\$0.09	\$69.30	
Journeyman	100%	\$39.49	-\$0.50	-\$1.61	\$11.87	\$2.23	\$12.56	\$0.80	\$0.11	\$0.18	\$0.09	\$67.33	
<b>Apprentice Hours:</b>													
Indentured on or before 5/31/2020													
Indentured on or after 6/1/2020													
5461-6240	95%	\$37.52	-\$0.50	-\$1.21	\$11.87	\$4.60	\$6.28	\$0.80	\$0.11	\$0.18	\$0.09	\$61.45	
4681-5460	85%	\$33.57	-\$0.50	-\$1.21	\$11.87	\$4.60	\$6.28	\$0.80	\$0.11	\$0.18	\$0.09	\$57.50	
3901-4680	80%	\$31.59	-\$0.50	-\$1.21	\$11.87	\$4.60	\$6.28	\$0.80	\$0.11	\$0.18	\$0.09	\$55.52	
3121-3900	70%	\$27.64	-\$0.50	-\$1.21	\$11.87	\$4.60	\$6.28	\$0.80	\$0.11	\$0.18	\$0.09	\$51.57	
2341-3120	65%	\$25.67	-\$0.50	-\$1.21	\$11.87	\$3.35	\$0.00	\$0.80	\$0.11	\$0.18	\$0.09	\$42.07	
1561-2340	60%	\$23.69	-\$0.50	-\$1.21	\$11.87	\$3.35	\$0.00	\$0.80	\$0.11	\$0.18	\$0.09	\$40.09	
781-1560	55%	\$21.72	-\$0.50	-\$1.21	\$11.87	\$3.35	\$0.00	\$0.80	\$0.11	\$0.18	\$0.09	\$38.12	
0-780	50%	\$19.75	-\$0.50	-\$1.21	\$11.87	\$1.85	\$0.00	\$0.80	\$0.11	\$0.18	\$0.09	\$34.65	
Pre Apprentice	45%	\$17.77	-\$0.50	-\$0.74	\$5.94	\$1.85	\$0.00	\$0.80	\$0.11	\$0.18	\$0.09	\$26.74	
Youth Apprentice	43%	\$16.98	-\$0.50	-\$0.74	\$0.00	\$1.85	\$0.00	\$0.80	\$0.11	\$0.18	\$0.09	\$20.01	

Counties: Kenosha, Milwaukee, Ozaukee, Racine, Washington & Waukesha

Foreman rate - minimum of 10% above journeyman scale. Sub-foreman rate - minimum of 5% above journeyman scale.

\*Health has a minimum contribution of \$9.58. The remainder of the combined Health/DC allocation may be used for Flex Choice Election.

\*\* This fund includes a \$0.05 employee contribution to the Construction Business Group and \$0.04 employer contribution to fund drug testing

**KENOSHA/RACINE CARPENTERS INSTRUCTION SHEET**

**NORTH CENTRAL STATES REGIONAL COUNCIL OF CARPENTERS**

**Instructions for hourly contributions which are required within the 2020-2023 Commercial Carpenters Agreement and the Tri County Contractors Association covering Milwaukee, Washington, Waukesha, Ozaukee, Kenosha and Racine Counties:**

**Pension Fund Contribution**

6/1/20 - \$12.31 per hr  
6/1/21 - \$12.56 per hr  
6/1/22 - TBD

payable to Building Trades United Pension Trust Fund  
PO Box 520  
Elm Grove, WI 53122-0520  
(262) 784-7880

**Tri County Contractors Assn-TCCA/IAF**

6/1/20 - \$0.18 per hr  
6/1/21 - \$0.18 per hr  
6/1/22 - TBD

payable to TCCA/IAF  
Andrea & Orendorff  
6300 76<sup>th</sup> Street, Ste. 200  
Kenosha, WI 53142  
(262) 657-7716

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**Effective January 1, 2019, all other contributions (ONE check) payable to:  
Carpenters & Joiners Fringe Funds  
c/o Wilson McShane Corporation  
3001 Metro Drive, Ste. 500  
Bloomington, MN 55425  
(952) 851-5788 or (844) 468-5916**

**Health Contribution**

6/1/20 - \$10.86 per hr  
6/1/21 - \$11.87 per hr  
6/1/22 - TBD

**Dues**

6/1/21 - \$1.61 per hr/Journeymen  
\$1.21 per hr/Apprentice  
\$0.74 per hr/Pre Apprentice

**Apprenticeship & Training**

6/1/20 - \$0.74 per hr  
6/1/21 - \$0.80 per hr  
6/1/22 - TBD

**LMFC (CBG)**

6/1/21 - \$0.09 per hr

**DC Pension (Defined Contribution)**

6/1/21 - \$2.23 per hr (Journeymen)  
\$4.60 per hr (Appr 70%-95%)  
\$3.35 per hr (Appr 55%-65%)  
\$1.85 per hr (Appr 50% & Pre Appr)

**CITF Fund (separate from Appr & Trn)**

6/1/21 - \$0.11 per hr

**Savings**

6/1/21 - \$0.50 per hr

\*Per hour for each hour (whether straight time or overtime) for which wages or compensation is payable to an employee.

Updated 5/5/21

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